



## Dress Code Policy

*As you will all be aware, the way we present ourselves is an important first impression, not only of ourselves but of the whole school. The guidance below is to help you be aware what the school thinks is appropriate in terms of appearance.*

### Dress Requirements

At St Anne Line we recognise that staff come from a wide range of ages and backgrounds and have varying tastes. We would expect staff to wear clothing which:

- Promotes a positive and professional image
- Is appropriate to their role
- Is not likely to be viewed as offensive, revealing, or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Is absent of any political or otherwise contentious slogans
- Is not considered to be discriminatory

Whilst it is neither possible nor desirable to list every possible clothing option here it is hoped that staff will support the dress code and will dress in a way that reflects the high esteem we are held in by children and their families.

- To maintain a professional appearance and to be consistent with the high expectations at St Anne Line the wearing of casual items (sports clothing etc.) should be avoided.
- No blue denim jeans or jeggings to be worn. Smarter blue denim style skirts, jackets or dresses are acceptable.
- Other denim colours may be worn as long as they are smart with no holes, rips or tears.
- Any cropped trousers must be formal and tailored, no shorts should be worn though longer style culottes are allowed.
- Leggings may be worn with an appropriate length tunic style top or dress, not a tight or short top.
- Skirts should be of a suitable length taking teaching environments (carpet areas, low seating etc.) into consideration.
- Female staff tops may be sleeveless but should not be “strappy” (i.e. have “spaghetti” shoulder straps) or strapless. No crop tops to be worn, midriff to be covered and underwear not to be visible.
- Due to Health & Safety reasons backless sandals and flip flops should not be worn. Likewise, open toe sandals should be avoided when supporting children in certain activities, e.g. outside learning, play & PE. If you choose to wear them, you do so at your own risk.
- Smart trainers may be worn where they are necessary for more active lessons and activities.
- For particular activities, such as PE, it sets a good example to pupils if staff also change into suitable clothing. PE clothing may be worn for either a morning or afternoon session during which the lesson will take place, and normal dress code will apply for the other half of the day. As this may not always be practical, for reasons of safety, staff, including support staff should always change into suitable footwear.
- Jewellery should be minimal and anything which could catch or be caught by pupils should be avoided.